



**TITLE:** Carpenter - Laborer

**JOB SUMMARY:** Laborer will actively participate in performing work to complete the scope of work.

**REPORTING:**

- Reports to Project Manager, Foreman and Crew Leads
- Direct Reports: N/A

**KEY RESPONSIBILITIES:**

- Actively works with tool bags on, in performing scope of work
- Able to perform basic construction, demolition, and cleanup activities
- Shows ability to be trained
- Shows willingness to follow directions
- Actively engages in work to accomplish scope of work
- Works in a safe manner

**CRITICAL SKILLS:**

- Ability to climb ladders, both extension and step
- Able to work from heights, such as scaffolding, forklifts equipped with baskets, and on multiple story buildings
- Able to perform basic construction, demolition, and cleanup activities with guidance from Foreman or Crew Lead
- Ability to use hand tools such as hammer, cat's paw, pry bar, speed square, utility knife, and chalk line
- Ability to read tape measure to the nearest inch, half inch, quarter inch, and one-eighth inch marks

**FRAMING**

- Ability to proficiently use framing nail gun, worm-drive saw, reciprocating saw (sawzall), and hammer drill

**TRIM**

- Ability to proficiently use trim nail gun, miter saw, jig saw, belt and orbital sanders, hammer drill, and router

**PRIVILEGES / AUTHORIZATIONS:**

- Authorized to drive company vehicle (with valid driver's license)
- Authorized to use company equipment (with proper training)



**WORKING CONDITIONS:**

- 99% of time is spent working at job sites. Some driving is required. Valid driver's license is required.
- Environmental /Sensory: The Carpenter-Laborer must work outside in all different weather conditions including extreme cold and extreme heat. The Carpenter-Laborer may be exposed to unpleasant sights and smells. He/she may at times be exposed to dangerous and /or toxic substances and must take necessary precautions to protect eyes, nose and skin irritation and infection.
- Mental: (conditions that may lead to mental or emotional fatigue) The Carpenter-Laborer must complete assigned tasks in a timely manner. He/she must be able to effectively deal with the public in a courteous and respectful manner.

**PHYSICAL:**

- Job is physically strenuous and demanding.
- Job requires bending, stretching and twisting.
- Job involves lifting, pulling and managing heavy equipment and objects.
- Job requires ability to perform tasks on all areas and aspects of construction project.
- Job requires ability to climb ladders for heights of up to 60 feet, and crawl for distances of 50 feet.
- Job requires ability to work with tools, lumber and materials.
- Job requires ability to lift and manipulate objects of up to 80 lbs. for 50 feet is required.

**HAZARDS:**

- Normal hazards associated with construction environment.

**COMPENSATION:**

- Hourly (Minimum Wage - \$12.00/hr)
- PTO (per years of service)
- 401k – available after eligibility requirements are met, including match
- Health Insurance – Field staff rate
- Dental and/or Vision Insurance – Payroll deduct
- Life Insurance – Base policy w/ option to payroll deduct additional amounts